

## **VBS APD**

**Minimum age 18; leadership experience required, camping experience preferred**

### **As the VBS APD (Assistant Program Director), you would**

- Be off site all summer at the VBS communities
- Work with the other VBS APD and Program Director to continually strengthen and improve the VBS program
- Stress “TEAM!”
- Organize schedules with the help of your assigned VBS team
- Be responsible to the contact person at the church
- Make sure staff members are with host families enough; are home at decent hours
- Be responsible for solving problems within staff or VBS
- Be responsible to turn everything in on Friday
- Help staff members become team players, as well as possible leaders
- Take notice of how well counselors interact with church members, parents, campers, staff, etc.
- Do team building activities
- Aid the spiritual development/progression of the staff

### **As an APD you would**

- focus on counselors
- be excellent role models for staff
- be involved with all worships
- encourage positive behavior to counselors and campers alike
- have activities during the day/evening
- pictures! pictures! pictures!
- work with your team to plan the best camping experience
- Participate in daily activities

**There will be an APD leadership training before staff training. More details about when this training would be are included in the contract. Other expectations will be discussed and formed then with the other APDs.**